



DELTA KAPPA GAMMA SOCIETY INTERNATIONAL

ALPHA CHI NEVADA STATE

GENERAL SESSION ZOOM MEETING

VIRTUAL STATE CONVENTION

March 26, 2022 9:00 A.M.

Call to Order – Cheryl Anderson (Delta), State President at 9:07 AM

Pledge of Allegiance – Judy Silker (Nu)

Inspiration – Margaret von Rumpf (Delta) **The Upside of Humor* PowerPoint

Introduction of Convention Guest Speaker, Barbara Clausen, Northwest Regional Director

Attendance Raffle Drawing: Dorothy Todd (Nu) won a Subway gift card.

Tea Scratch-offs: Cecilia Neroda, Leta Rabenstine, Gemma Romo, and Linda Scribner won gift cards.

Cartoons & Quotes: Cheryl presented “Teatime” quotes & cartoons.

Acknowledgments & Recognition of Achievements – Cheryl Anderson (Delta), State President.

Cheryl thanked our members for supporting Alpha Chi Nevada State efforts this year. Special thanks were given to Karen Laskowski for organizing the Convention Ceremony of Remembrance Memorial Service; Pat Geoppinger for organizing the Rose of Recognition & Exemplary Service Award presentations; Cindy Frazer for maintaining our State Website; Chapter Presidents for turning in chapter yearbooks, new officer reports, Chapter Rules revisions and maintaining morale, support, & communication during a difficult virtual year; Margaret von Rumpf, Jane Barnes, Terrie Camenisch for giving the Convention Inspirations; Cindy Frazer and Pat Goeppinger for completing the Membership Directory; Epsilon, Kappa, and Omicron Chapters for recruiting and inducting new members; Alpha and Nu Chapters for accomplishing their efforts to get a “Comeback” Achievement Award; and Theta Chapter for receiving the “Helping Hands” Achievement Award for their joint collaborative efforts with Alpha Chapter.

Break-out Rooms: Best of 2021; Future Hopes & Goals for 2022

Tea & Cookie Favorites

Share fascinators (optional)

*Comments from the participants were that many had the opportunity to converse with members they had not met before; they enjoyed having the opportunity to hear what was happening in other chapters; and they liked being able to be a little silly over tea, cookies, and fascinators!

SOCIETY BUSINESS

1. **Parliamentary Procedure Directives** – Judy Silker (Nu), State Parliamentarian, asked that members wanting to be recognized by the President during the meeting state their name and Chapter. If voting needs to occur, members will raise their hand and Pat Goeppinger and Judy Silker will count the votes.
2. **Attendance** - Maxine Emm (Delta), State Secretary

State Officers in Attendance:

Cheryl Anderson (Delta), President__X__; Karen Laskowski (Gamma), 1st Vice President __X__; Pat Goeppinger (Gamma), 2nd Vice President__X__; Maxine Emm (Delta), Secretary__X__; Heidi Hull (Omicron), Treasurer__X__; Judy Silker (Nu), Parliamentarian__X__

Chapter Presidents in Attendance:

Gemma Romo (Alpha)__X__; Irene Chachas (Beta)____; Karen Laskowski (Gamma) __X__; Maxine Emm & Cheryl Anderson (Delta)__X__; Jennifer Neeman & Barbara Bernstein (Epsilon)__X__; Jane Barnes & Terrie Camenisch (Theta)__X__; Jill Murphy (Kappa)__X__; Linda Scribner (Lambda)__X__; Ann Dankworth (Nu)____; Marilyn Howard (Xi)__X__; Jennifer Bergenheier (Omicron)__X__

Chapter Members in Attendance:

Alpha __4__; Beta ____; Gamma __4__; Delta __6__; Epsilon __5__;
Theta__7__; Kappa__2__; Lambda__1__; Nu__3__; Xi__6__; Omicron__3__;
International Guest__1__; Non-member guests__2__ **Total: __44__**

International Past President in Attendance:

Carol Mueller (Theta)____

DKG Nevada State Active Past Presidents in Attendance:

Susan Capistrant (Theta) __X__; Maxine Emm (Delta)__X__; Judy Silker (Nu)__X__;
Marlene Killion (Omicron)__X__; Dorothy Todd (Nu)__X__; Sharon Cathy Lambda)____; Carol Mueller (Theta)____

State Committee Chairs in Attendance:

Membership Chair: Karen Laskowski (Gamma)__X__

Necrology Chair: Karen Laskowski (Gamma)__X__

Finance Committee Chair: Linda Getschman (Nu)__X__

Communication's Chair: Maxine Emm (Delta)__X__

Webmaster: Cindy Frazer (Gamma)__X__

NevadaGram Editor: Pat Goeppinger (Gamma)____X__

Nominating Committee 2021-2023: Emily Ladner, South (Epsilon)___X___; Pat Hutson, North (Nu)____; Juanita Karr, Outlying (Kappa)____

Committee to Approve Minutes (State Convention General Session, March 27, 2021): Ardynne Sprinkle (Theta)___X___; Pat Goeppinger (Gamma)___X___; Dorothy Todd (Nu)___X___

Historian: Candy Rooney (Delta)___X___

Educational Excellence & Nevada Apple Chair: Pat Goeppinger (Gamma)___X___

Rose of Recognition Chair: Pat Goeppinger (Gamma)___X___

Exemplary Service Award: Pat Goeppinger, Chair (Gamma)___X___; Cheryl Anderson, State President (Delta)___X___; Carol Cardillo (Theta)___X___; Cecelia Neroda (Xi)___X___; Heidi Hull (Omicron)___X___; Karen Laskowski, Alternate (Gamma)___X___; Judy Merz (Epsilon)___X___; Kay Kurvers (Alpha)___X___; Marilyn Howard (Xi)___X___; Emily Ladner (Epsilon)___X___

Gold Key Chair: Cheryl Anderson (Delta)___X___

Martha Schultz Doctoral Scholarship: Cheryl Anderson (Delta), State President ___X___; Heidi Hull (Omicron), State Treasurer ___X___; Susan Capistrant (Theta), Past State President ___X___

Annie Webb Blanton State Scholarship Chair: Leta Rabenstine (Xi)___X___

Emergency Fund Chair: Marlene Killion (Omicron)___X___

Educational Foundation Chair: Karen Laskowski (Gamma)___X___

Arts & Humanities Jury, Nevada Representative: Ardynne Sprinkle (Theta)___X___

Bylaws & Chapter Rules Revisions' Chairs: Judy Silker (Nu)___X___ & Marlene Killion (Omicron)___X___

Leadership Chair: Marlene Killion (Omicron)___X___

US Forum Southwest Regional Nevada Representative: Pat Goeppinger (Gamma)___X___

World Fellowship Chair: Pat Goeppinger (Gamma)___X___

3. **Approval of Minutes:**

Committee to approve minutes for March 27, 2021, Zoom Executive Board Meeting are:

Ardynne Sprinkle (Theta)

Pat Goeppinger (Gamma)

Dorothy Todd (Nu)

The Committee recommends approval of minutes as posted/distributed. Minutes (DRAFT) were posted on the state website & e-mailed to all Executive Board members. Corrections and additions may still be made at the March 26, 2022, General Session Meeting.

4. **Committee to Approve Minutes for March 26, 2022, General Session Zoom Meeting:**
*Appointment of three committee members needed: Linda Scribner (Lambda), Cindi Supko (Delta), Terrie Camenisch (Theta).
5. **President's Report – Unity & Collegiality:** Cheryl Anderson (Delta). Cheryl congratulated the chapters for their efforts to keep the organization going despite the difficulties during the pandemic. She felt that the “DKG Sisterhood” that we have helped us to survive. She applauded chapter's flexibility and creativity. She acknowledged the activities, programs, speakers, and events that many chapters succeeded in offering virtually, and how the combination of in-person and Zoom being offered as options has helped our meetings to continue.

The new Chapter Presidents for the 2022-2024 year were announced: Alpha: Gemma Romo and Melinda Whitney; Gamma: Cindy Frazer; Delta: Maxine Emm; Epsilon: Jennifer Neeman and Barbara Bernstein; Theta: Jane Barnes and Terrie Camenisch; Kappa: Jill Murphy; Lambda: Linda Scribner; Nu: Ann Standley; Xi: Christi Pagni; Omicron: Jennifer Bergenheier.

6. **Membership Report:** Karen Laskowski (Gamma), State 1st Vice President, reported that Nevada DKG has 182 members with 166 Active, 15 reserve, and 1 honorary.
7. **Necrology Report:** Karen Laskowski (Gamma), State 1st Vice President, reported we have two members that passed this year. Virginia “Kitty” Hayes (Beta) passed on May 14, 2021 and Gwen Anne Thacker (Delta) passed on September 26, 2021.
8. **Treasurer's & Finance Report:** Heidi Hull (Omicron), State Treasurer, & Linda Getschman (Nu), State Finance Chair, reported the following:
The balance as of March 21, 2022, was \$7612. A deposit of \$2392 was made including Beta's Treasury of \$140 for dues and Beta's Savings for \$100. \$325 was received for Minnis Alderman's Memorial and \$50 was received for Virginia “Kitty” Hayes Memorial. The current balance is \$8625.00.

Expenditures include \$1379.00.

The Permanent Fund has \$1991.29
Annie Webb Blanton Fund has \$7235.98
The Martha Schulz Fund has \$30,069.89.

Heidi Hull (Omicron), State Treasurer, and Linda Getschman (Nu), Finance Chair, announced that they will be stepping down from their positions this year.

9. **State Website Report:** Cindy Frazer (Gamma), Webmaster, reminded Chapters to use the “Kudo's” page on the State website to congratulate or praise members. Also, remember to send newsletters to Cindy.

10. **NevadaGram Report:** Pat Goeppinger (Gamma), Editor; Donna Harper (Gamma), and Cindy Frazer (Gamma) are working together to create the NevadaGram.
*Article submission criteria: It is recommended that chapters write an article specifically for the NevadaGram to submit and **do not** send the committee the chapter minutes, agendas, and newsletters. It is very difficult to create a State Newsletter from those items.
11. **Historian's Report:** Candy Rooney (Delta), Historian, shared our 2021 Alpha Chi Nevada State Scrapbook. She thanked everyone that submitted chapter yearbooks, photos, and newsletters. She explained it is difficult to include everything, but a sample of your Chapter's activities, program topics, meeting dates, and officer's roster was included. President Anderson thanked Candy for all her hard work collecting the submissions and creating an informative scrapbook for us.
12. **Educational Excellence & Nevada Apple Report:** Pat Goeppinger (Gamma), Chair, asked that chapters let her know what they are doing for Educational Excellence and if they are using any ideas or programs from International, so that a report can be made regarding if the information is being used. She addressed the premade programs available for access to all members at dkg.org.
Nevada Apple Award Certificates have been sent out. Please let Pat know if you need more certificates.
13. **Communications Report:** Maxine Emm (Delta), Chair, reported that this year we have 5 Honorable Mention Awards for Chapters that submitted Written Chapter Communication or had a current Chapter Website. We also have 5 Outstanding Awards for Chapters that submitted 4 Written Chapter Communications or Newsletters and a Current Chapter Website.
Report: Chapters receiving Outstanding Communication Awards include Gamma Chapter, Delta Chapter, Theta Chapter, Xi Chapter, and Nu Chapter.
Chapters receiving Honorable Mention Communication Awards include Alpha Chapter, Epsilon Chapter, Kappa Chapter, Lambda Chapter, and Omicron Chapter.
14. **Gold Key Report:** Cheryl Anderson (Delta), State President.
Report: Cheryl shared the Gold Key application form and mentioned that many Chapter Presidents are using the criteria as a map to help drive their beginning of the year planning and goal setting. Three new key points for 2021 were submissions of yearbook information, Chapter Rules revisions, and the New Officer Report Form 110.

*State President Cheryl Anderson gave the following Gold Key Awards at the Awards Ceremony: Gold Key Awards were presented to Alpha Chapter, Gamma Chapter, Delta Chapter, Lambda Chapter, Theta Chapter, Nu Chapter, Xi Chapter, and Omicron Chapter. Honorable Mention Awards were presented to Epsilon Chapter and Kappa Chapter.
15. **Chapter Rules Revisions & State Standing Rules Report:** Judy Silker (Nu), Co-Chair, & Marlene Killion (Omicron), Co-Chair, received 9 of the 11 Chapter Bylaw Revisions and will be reviewing those. Marlene reported that they are currently reviewing the State Standing Rules and the

chapters need to make sure their Standing Rules correlate with the State Bylaws and the Standing Rules.

*President Anderson was directed to send a copy of the working draft of the Nevada State Standing Rules to all Chapter Presidents for discussion with their members prior to our Virtual Tonopah Fall Executive Board meeting on September 17, 2022, at which time we will vote on the recommended changes and refer them to the General Session in March 2023.

16. **Rose of Recognition Report:** Pat Goeppinger (Gamma), Chair. The Rose of Recognition Awards were presented at the Award's Ceremony.
Report: The Rose of Recognition Awards presented include Betty Barker (Alpha), Linda Fleming (Gamma), Maxine Emm (Delta), Emily Ladner (Epsilon), Charlene Harris (Theta), Jill Murphy (Kappa), Eileen Aragon (Lambda), Mary Whalen (Nu), Nicole Howard (Xi), Jackie Riggan (Omicron).
17. **Exemplary Service Award Report:** Pat Goeppinger (Gamma), Chair. The Exemplary Award was presented at the Award's Ceremony.
Report: Dorothy Todd (Nu) received the State Exemplary Service Award for her outstanding efforts during her participation in Nevada State Leadership and Nu Chapter Leadership. Dorothy has been a DKG member for 42 years. Dorothy has served in many officer positions, including Nu Chapter President and Alpha Chi Nevada State President from 2005-2007. In addition, Dorothy led Nevada State DKG in organizing Nevada DKG Leadership in sponsoring the Southwest Regional Convention as Co-Chair in 2009; and she also served as our Nevada State Convention Chair in 2018. Dorothy attends Regional Conferences and International Conventions across the country to bring back DKG information to her Nevada constituents. Dorothy's experience and DKG knowledge have provided a most invaluable mentorship for Nevada chapter and state officers.
18. **Martha Schultz Doctoral Scholarship Report:** Heidi Hull (Omicron), Chair, announced there was no application for the Scholarship this year.
19. **Annie Webb Blanton State Scholarship Report:** Leta Rabenstine (Xi), Chair, announced that Karen Laskowski (Gamma) and Kirsten Joerns (Gamma) received the Annie Webb Blanton State Scholarship this year. They attended the NASA Fall Conference in Las Vegas. They thought it was a great opportunity to learn about new incentives and programs from leading educators around the country. Programs, like Achieve 3000, give students better access to technology and provide teachers with data to help students master new and existing skills. They learned how BrainPop has changed to make their program more interactive for students. They also heard from District Leaders and how they dealt with issues brought about by the pandemic. They found the conference to be extremely beneficial and a way they can give back to their fellow teachers by sharing what they learned. They thanked DKG Nevada State for the scholarship money which allowed them the opportunity to participate.

*Several members brought up the suggestion we look at how we might better use the money

in this account when it goes unused for several years and we are carrying quite a large balance. Suggestions included no longer having members pay the \$1 for scholarships with dues; increase the scholarship amount awarded from \$500 to \$1000; move some of the money to a separate interest-bearing account (vote of the membership required to move this money).

*President Anderson was directed to place this topic on the agenda for discussion at our Virtual Tonopah Fall Executive Board meeting on September 17, 2022.

20. **Emergency Fund Report:** Marlene Killion (Omicron), Chair.

Report: Members received financial support for the following natural disasters:

Hurricanes – 57, Storm Damage (wind) – 17, Flood – 2, Tornado – 4, Earthquake – 2, Forest Fires – 2, Hail Damage – 1, and Winter Ice Storms – 36.

Members from the following States received DKG Payments:

Virginia, Connecticut, Iowa, Texas, Louisiana, North Carolina, Colorado, Florida, New York, Mississippi, Tennessee, Arkansas, Oklahoma, Georgia, & Alabama.

Members needing help need to fill out Form 84, which is accessible on the DKG International website and our Nevada State website. The State President must verify the disaster need.

Donations to the emergency fund this year from Nevada include Alpha - \$200, Delta - \$75, Gamma - \$1041, Theta - \$75, Lambda - \$50, Xi - \$50, Omicron - \$50. The total donated to the Emergency Fund from Nevada is \$1541.00.

*Please send your donations directly to International with the total given and the contributors.

Linda Beeghly (Xi) requested the Emergency Fund report be distributed to all chapter members. President Anderson was directed to send the report to all Chapter Presidents to be forwarded by them to their chapter members.

21. **Leadership Report:** Marlene Killion (Omicron), Chair. There will be a Zoom Leadership Meeting during the summer to assist new Chapter Presidents. There will be a technological aspect added to support Chapter Leaders in their efforts. The Leadership Training will be open to all members, but it is hoped all new chapter officers will attend.

22. **Educational Fund Report:** Karen Laskowski (Gamma), Chair. There was no report.

23. **Southwest Regional US Forum Report:** Pat Goeppinger (Gamma), Nevada Representative. Some of the issues being addressed include Global Climate and Educator Salaries in regard to Social Security. HB 5723 regarding Social Security is being considered for the States that do not allow teachers to collect both their retirement and Social Security benefits. There is a major effort being done to support teachers that are having their incomes at retirement reduced due to laws in place in specific states. Also, HB 5834 Equal Treatment of Federal

Services Act is being considered. Please keep informed on these efforts and support when you can.

24. **Arts & Humanities Jury Report:** Ardynne Sprinkle (Theta), Nevada Representative.

*Project proposal of Alpha Chi Nevada State's first photo competition submissions: *Pictures that Tell a Story*. The Photography Contest entries and winners will be posted on the DKG Nevada Website. Ardynne will draft a project criterion outline and application process, and Cindy Frazer (Gamma) and Ardynne are looking into rubrics, submissions being juried by an impartial team, and release forms for copyright issues. They will share their findings with the State Officers for discussion and recommendations, as this is a State matter. The proposal will be presented at the Virtual Tonopah Fall Executive Board meeting on September 17th for a vote and further action directives.

*Ardynne read the official letter sent by the DKG International Arts & Humanities Jury recognizing the accomplishments of our own Dr. Judith Merz (Epsilon), congratulating her for her poetry submissions which have been accepted into the DKG Fine Arts Gallery!

25. **World Fellowship Report:** Pat Goeppinger (Gamma). The World Fellowship provides scholarships for women students from other countries to attend Universities within the United States. This year Theta contributed \$75 and Lambda contributed \$50. Barbara Clausen noted that this was a worthy cause. She suggested that personal notes to recipients would also be a worthy effort to support the women if there was a recipient in our area.

UNFINISHED BUSINESS

- A. **Alpha Chi Nevada State T-Shirts:** Pat Goeppinger (Gamma), State 2nd Vice President, tabled the project until we are meeting in person on a regular basis again.
- B. **The Revitalization of Alpha & Theta Chapters:** Ardynne Sprinkle (Theta) & Betty Barker (Alpha) spoke about their efforts to keep Alpha and Theta Chapters going. Ardynne felt that collaboration will allow Chapters to retain their identity and name. Joint programming creates diversity, numbers, and collegiality. A small ad hoc committee will allow for planning of events and joint meetings. It is an evolving and exciting process.

NEW BUSINESS

- A. **What's been happening in the trenches during the Covid pandemic? / What our DKG classroom teachers need from us!** - Margaret von Rumpf (Delta)
Margaret gave us ideas for supporting teachers in the trenches. Some of the difficulties addressed include technology, Google Meets vs. Zoom, behavior and attendance concerns, and masks for speech a difficulty. Current issues discussed include trauma for students regarding the pandemic, teacher absenteeism and lack of substitute teachers, and social workers and psychologists at a high need. Support teachers in any way you can. Attend and participate at school board meetings. DKG members could send cards with well-wishes and words of encouragement to local schools. DKG members could fund the purchase of the boxed set series *A Little Spot of Emotion* by Diane Alber for the school library.

- B. What's working for our Chapters during this unprecedented time of challenge?** - Chapter Presidents shared their successes and trials during the last year. Many used Zoom and in-person meetings. Some were still able to have activities for their Chapter including scholarships, field trips, guest speakers, and events.
- C. Message from DKG International President, Becky Sadowski** – Barbara Clausen shared how “Members are important!” at DKG. Dues provide Membership Services for the members. The Golden Gift Fund is still active and Barbara suggested that members apply to participate in the Leadership Event. The Educational Fund provides Grants and Aids for members. DKG has Scholarships for members. The DKGIEF is a 503c contribution if you would like to contribute. DKG History is at the Briscoe Center for American History in the Reading Room at the Center on the University of Texas Campus at Austin, Texas. Use your voice by attending the 2022 International Convention in New Orleans, LA.
- D. Update on 2022 DKG International Convention in New Orleans** – Barbara Clausen. The Convention will be July 12-16, 2022. If you want the full experience of the Convention, you need to attend in person. Meetings and events will be posted on-line, but not the full Convention. Barbara asked for the names of those planning to attend: Sue Capistrant (Theta), Marlene Killion (Omicron), Maxine Emm (Delta), and Cheryl Anderson (Delta). Barbara asked President Anderson to let her know of anyone else who decides to go, as she needs members who may want to help at the conference.

ANNOUNCEMENTS

- *Lambda Chapter's Annual Spring Wine Fest has been rescheduled for May 14, 2022, 5-8 PM. (Linda Scribner is the contact).**
- *Annual Theta Chapter Arts and Crafts Fair, May 21, 2022, 9 AM – 3 PM. (Sue Capistrant is the contact).**
- *Chapter Dues need to be collected and submitted to International by July 1, 2022.**
- *Annual Fall Executive Board Meeting will be September 17, 2022, 9 – 11 AM, via Zoom.**
- *Annual Northern Nevada Holiday Luncheon will be hosted by Delta Chapter, December 3, 2022, 11 AM - 2 PM at the Carson Valley Inn Casino in Minden, NV. (Cheryl Anderson is the contact).**

COMMENTS FOR THE GOOD OF THE ORDER

Remember to look for your Communication Awards, Rose of Recognition Certificates, and Gold Key Awards in the mail.

ADJOURNMENT: 11:57 AM

DKG SONG

****Although there were no items submitted for the agenda which were designated as action items for the Executive Board & General Session meetings, action may still be taken during those meetings on motions made from the floor after committee reports are given & discussions ensue, generating the possible need for a motion to be made & a vote taken.***

***DKG WORKSHOP**

"Let's Gear Up to Retain & Recruit!": Facilitator Barbara Clausen, Northwest Regional Director

1. Retain members by keeping personal connections.
2. Recruit new members by searching in diverse fields.
3. Have a party and make members feel welcome.
4. Build a partnership with schools or colleges.
5. Use the DKG website (dkg.org) as your homepage on your computer, so you are always there.

*Many members expressed their thanks for the excellent information and great ideas imparted by Barbara Clausen on this topic! Barbara asked President Anderson to send this membership recruitment PowerPoint to all Chapter Presidents and suggested this might make for a very good first meeting of the year program activity.